

## August 31, 2022 – APPROVED Minutes for Nominating and Governance Committee

Attended: Barb Demarest, Leif Johansen, Heather Quaintance

Absent: Leila McCullough

1. Election of chair/secretary  
Motion to elect Barb Demarest as chair (Johansen/Demarest) All were in favor. Secretary was not selected but Heather agreed to take notes for today.
2. Annual work plan for Nominating and Governance Committee includes the **Board Self-Assessment**. Barb distributed an older version and asked committee to mark it up with suggested revisions to be reviewed at next month's meeting. Leif created a google doc version to make editing easier. Exec Committee input will also be requested. The final version will be a google doc for board members to complete.
3. The next work item planned is laying the foundation for **Board Recruitment**. There will be one vacancy on the board in 2023 (assuming no resignations). The strategic plan calls for efforts to increase the board's diversity. The committee discussed presentations on WJFF and including a component on board service. Organizations in Liberty, Monticello, and surroundings would be a first priority. Skills priorities are: accounting, investment management, legal, technology.
4. **Election of Trustees** We discussed the role of the Nom and Gov committee as far bringing forward multiple candidates for the board to vote on versus the committee interviewing and nominating only the exact number of candidates as needed on the board. Barb suggested mapping out the options with pros and cons so it can be presented to the rest of the board.
5. **Calendar of work/meetings** Scheduling a monthly meeting on Wed evenings at 5:30pm to start. Next meeting will be September 28. Below is the general calendar shared by Barb:

Meeting Date	Meeting Topic
August	Organization
September	Approve Self Assessment
October	Present Self Assessment to BOT
November	Trustee Recruiting Plan
December	Trustee Recruiting
January	Trustee Election Review
February	Bylaws changes, if any, for trustee election
March	Announcement of Board Positions
April	<Candidate Applications>
May	Interview of Candidates/Selection of Slate
June	<Trustee Election at Annual Meeting>

No public comment and meeting was adjourned at 10:32am.