January 24, 2023 - Final Minutes for Nom and Gov Committee

Attended: Leif Johansen, Heather Quaintance, Barb Demarest, Leila McCullough

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Called to order at 5:33pm

Minutes were approved for Approval of the Minutes for December 19th meeting.

Leif motioned, Barb seconded, all approved.

Barb initiated a review of the responses to our Board Self Assessment questionnaire. A total of 14 members responded and the most significant takeaways were as follows:

- Dissatisfaction with the way DCOC is functioning was noted by a number of members. The concern is that the committee is large and has too many responsibilities so our thoughts are that there needs to be some restructuring. This could be a task of our committee and we would want to include Halle Kho and Judith Schwartzstein in our initial conversations.
- Several survey responders noted the desire to have more social activities planned for the board to enhance engagement of members.
- Training of board training was noted as something that could be improved and we discussed planning something more substantial for new board members.

Barb will summarize the responses for further discussion at our next meeting.

We discussed the fact that the term limit for three of the individuals on the executive team are up in June of 2024 and we need to keep this in mind and plan for succession.

Heather and Leila are to discuss CAB training and come up with a recommendation for materials.

Topics for next meeting include:

- 1. Provision of a template for minutes for all committees to use going forward
- 2. Term limits for BOT
- 3. Increasing diversity on BOT

NYS Legal Change https://p2a.co/e2bykc7 is another topic that was tabled from our November meeting.

Barb will schedule one more committee meeting prior to the next full board meeting.

Adjourned at 6:31pm