



Radio Catskill Board of Trustees – Nom & Gov Committee Minutes DRAFT

Wednesday, March 8th, 2023

5:30pm via Zoom

Committee members present: Leif Johansen, Heather Quaintance, Barb Demarest, Leila McCullough

Committee members absent: None

Staff present: None

Public in attendance: None

Quorum being present, meeting called to order by Demarest at 5:33pm

Motion (Demarest / Johansen): to approve the minutes from February 8th

In favor: All

Opposed: None

Abstain: None

Board Training

Leif shared the results of our survey sent out to board members a few weeks ago to get a sense of interest and times that would work best for everyone. Most members responded and the majority are interested in all topics suggested with the top three being infrastructure, what's on the air, what do trustees need to know about development. History of the radio station was an additional suggestion.

Given that the most desirable timing for training came back as "weekdays before 5pm", we are going to suggest we offer two sessions as follows:

3pm on Thursday, April 27th – Tim, Jason, and possibly one of the engineers

3pm on Tuesday, May 2nd – Overview of Development (Mimi Bradley) and Overview of Budgeting (Duncan Cooper)

It was noted that board meetings give a snapshot of the budget but it would be helpful to get a more in depth overview with more details on our revenue streams and expenses and to a better understanding of what we should be most concerned with as board members. A budget training session would give board members and opportunity to ask more questions.

Board Recruitment

Two board positions (Mike Williams and Leila McCullough) will need to be filled this year. Demarest spoke to Kirsten Harlow-Foster and Sally Stuart prior to our meeting and suggested that Williams'

position be a 3-year term in order to get back in balance and they agreed. We discussed ways to get the word out and will plan to make sure announcements are made on air and will ask board members to reach out to their personal networks as well. We would like to also consider public announcements in the local papers including the River Reporter and Democrat. All outreach will be focused on increasing diversity. To get a head start on finding new potential candidates, Quaintance will reach out to see if there might be some faculty at SUNY Sullivan that would be interested and Johansen and Demarest will reach out to staff for recommendations. With a timeline requiring that we have new members elected by June, we are aiming to have interviews completed by 6/1/2023. We need to start airing/advertising by mid-April with an application deadline by 5/15/2023. Demarest will make sure we get the application up on the website by 4/1/2023.

Meeting adjourned at 6:09pm.

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