

## **WJFF Nominating and Governance Meeting Jan 20, 2021**

3pm via ZOOM online

Approved April 14, 2021

Members In attendance: Amy Brightfield, Kathy Geary, Sally Stuart, Kevin Cook. Angela Page, Thane Peterson (non-voting)

Members Absent: None

Public: None

Meeting called to order by chair Amy B at 3:05pm.

Amy recommended accepting the minutes of 12/10/2020 with the additions discussed, seconded by Kathy Geary, affirmed by all present but Kevin abstaining as he was not present on 12/10.

Discussion revolved around our committee 2021 goals, which will be brought to Clay Smith by the end of the month. These fell into areas of both recruitment and diversity.

In order to plan for recruitment we need two things. One, to learn the plans of the members who are nearing the end of their first term. Two, if we might consider a change in the number of members on the board.

Angela will get back to us with the responses from Mike, Clay, Duncan and Kirsten, as to their thoughts on continuing next year. Thane will be ending his second term and the opens up at least one space, no matter our final number.

Members will think about and/or research, to prepare for a discussion at our next meeting, for recommending board size changes.

Kathy will reach out to Linda Hartley for her knowledge to guide us regarding diversity in non-profits. She will let us know if there is a time between now and our next meeting for her to give a small presentation and answer questions.

Kathy will also share policy examples for us from the NFCB solution center, such as statement of visions, capital campaigns and programming policy examples

Members will try to join the February 18<sup>th</sup> meeting below:

### *February DEI meeting*

*Building and developing a diverse board of directors is a challenge for many community radio stations. How can a station intentionally and effectively attract, recruit and retain directors of color? How do you build in your organizational culture a deeper commitment to diversity equity and inclusion? NFCB's February DEI conversation digs into the conversation around governance and diversity by looking at a successful example: NFCB's board of directors. CEO Sally Kane and former Board President Sonya Green will talk about the work it took to create an inclusive board. They'll offer you actionable steps to help you on your own journey. This DEI meeting happens Feb. 18, at 4 ET. Register*

Our next meeting will be February 19<sup>th</sup> at 2pm.

Amy moved that we end the meeting at 3:55, seconded by Sally, and approved by all.

Submitted by Angela Page