

WJFF Nominating and Governance Meeting Minutes

October 9, 2020 at 12:00pm – Virtual meeting online

Approved 12/10.2020

Committee members present: Amy Brightfield, Kevin Cooke, Kathy Geary, Angela Page

Committee members absent: Sally Stuart

Staff Present: none

Public: none

Amy Brightfield called the meeting to order at 12:14pm

MOTION: to approve the Nom & Gov meeting minutes from August 14, 2020

In favor: Amy Brightfield, Kevin Cooke, Kathy Geary, Angela Page

Opposed: none

Abstain: none

Discussion and suggestions on how to increase diversity on the BOT. A description of the responsibilities for board members will be written. We can target churches, schools and other organizations like the NAACP, real estate firms and local agricultural groups.

On-air promotions can be important for BOT recruitment.

Kevin Cooke has offered to investigate how other organizations are working to increase their diversity on their boards.

Outside consultants might be helpful, for instance Denise Frangipani from Sullivan Renaissance.

Kathy Geary offered to research the By Law revisions from 2014 – 2017 to see if there were any motions relating to the Programming Committee status as an advisory committee of the board. Last year, Kit Hult prepared a document for this research. Currently the committee is appointed by the Programming Director.

MOTION: to adjourn at 1:07pm

In Favor: Amy Brightfield, Kevin Cooke, Kathy Geary, Angela Page

Opposed: none

Abstain: none

Minutes submitted by Kathy Geary.