

WJFF Nominating and Governance Meeting Minutes
11:30-12:30 12/10/2020
Online Zoom Meeting

Approved by the committee on January 20th, 2021

Committee member present: Amy Brightfield, Angela Page, Sally Stuart, Kathy Geary

Committee member absent: Kevin Cooke

Non-committee trustees present: Thane Peterson

Staff present: Tim Bruno

Public: None

1. Amy Brightfield call the meeting to order at 11:33
2. Motion to approve 10/9/20 minutes (Brightfield/Geary). Approved unanimously.
3. Discussion of annual board self-assessment. Amy will edit, coordinate with Clay and the Strategic Planning Workgroup. Discussion of when to do the self-assessment and whether it should be separate from any Strategic Planning surveys.
4. The committee discussed the kinds of diversity that WJFF should target. The committee members agreed to get outside input and to bring diverse allies and friends in to advise. As we work to achieve greater diversity on the board, we will consider socio-economic, racial and ethnic, gender, linguistic, career and professional expertise, age and geographic area. Kathy will look at the NFCB Solutions Center for advice and best practice on diversity efforts
5. Discussion of the board nominating process and timeline. It appears that there is only one member whose terms ends and is term limited out of running again. Thane explained that the WJFF by-laws allow for a larger board than 15 members. We could increase the board's size up to 25 members with a 2/3 majority vote of the board.
6. There was discussion of the 2021 organizational planning. Possible goals for the plan: Research and strategize how to recruit a diverse board (Q1). Recruit candidates for the Board of Directors, and lead the election process (Q2); perhaps we need a Governance/Policy related policy.
7. The committee discussed holding two meetings in January on 1/13 and 1/20. Amy will work with us to invite someone with Diversity, Equity and Inclusion experience to speak with the committee. We will also invite diverse friends of the station to offer their advice. We will keep in mind that there are other ways to become involved in the station than board service.

The meeting was adjourned at 12:37.