

## **Minutes**

### **WJFF Radio Catskill Personnel Committee May 7, 2020, at 5:30pm phone meeting**

**Committee Members Present:** Duncan Cooper, John Gordon, Kevin McDaniel, Judith Schwartzstein, Clay Smith, Sally Stuart (Chair)

**Committee Members Absent:** None

**Other Trustees Present:** Thane Peterson (President)

**Staff Present:** Dan Rigney (left early)

**Members of the public:** None

A quorum being present, Sally Stuart called the meeting was called to order at 5:33pm.

Review of past minutes

**Motion:** To approve the minutes of April 1, 2020 Personnel Committee Meeting  
(Kevin / Duncan)

In favor: All

Opposed: None

Abstaining: None

**Motion:** To move into Executive Session to discuss a confidential Personnel matter  
(Judith / Kevin)

In favor: All

Opposed: None

Abstaining: None

**Motion:** To leave Executive Session

(John / Duncan)

In favor: All

Opposed: None

Abstaining: None

**Motion:** To close the search for a Producer and Volunteer Relations Manager and hire Tim Bruno as the Deputy General Manager.

(Sally / John)

In favor: All

Opposed: None

Abstaining: None

**Motion:** To recommend the salary discussed in executive session with WJFF's usual health and retirement benefits to the Board.

(Sally / John)

In favor: Duncan Cooper, John Gordon, Judith Schwartzstein, Clay Smith, Sally Stuart

Opposed: Kevin McDaniel

Comment from Kevin: He supports Tim, but believes our fiduciary responsibility requires us to be cautious around the budget, and he regretfully votes “no.”

Abstaining: None

Dan leaves the meeting

**Motion:** To move into Executive Session to discuss a confidential Personnel matter  
(Judith / Kevin)

In favor: All

Opposed: None

Abstaining: None

**Motion:** To leave Executive Session  
(Judith / Kevin)

In favor: All

Opposed: None

Abstaining: None

**Motion:** To end the meeting at 6:30pm

In favor: All

Opposed: None

Abstaining: None