

10/27/20 — WJFF Board of Trustees Personnel Committee  
(Zoom meeting)

Committee members present: Sally Stuart, Clay Smith, Duncan Cooper, Kevin Cooke, Jeff Barnes

Non committee member trustees present: Thane Peterson

Staff present: Tim Bruno

Committee member absent: Judith Schwartzstein

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**Quorum being present, call to order at 12pm**

**Motion: Approve minutes from 10/13/20** (Cooper, Smith)

All in favor

*The personnel committee discussed options for a change in health insurance, since our current employee plan is ending.*

**Motion: We recommend to the treasurer and finance committee the MVP Gold Plan EPO, and a 1% increase in salaries to help defray the additional cost to employees.** (Stuart, Smith)

*The personnel committee discussed on-boarding plans for Tim, including a listening tour of 1-on-1 conversations with stakeholders, overall goals and an organizational plan for next year. Tim will suggest people with whom to have these conversations and the committee will share a suggested outline for these conversations. Tim and the committee will develop goals for Tim for next six months. Sally will share Dan's goals as a starting point.*

**Motion: To end the meeting at 12:35pm** (Stuart, Cooper)

All in favor